|PROPOSED| ORDER

The Court has read and considered the Stipulation for Prospective Relief, filed on March 8, 2019 ("Stipulation"), by and between Plaintiff Thomas Robins and Defendant Spokeo, Inc. ("Spokeo").

For the reasons stated in the Stipulation and for good cause shown, the Court hereby **APPROVES** the Stipulation and orders as follows:

- 1. For a period of three years beginning upon the entry of this Order:
- a. Spokeo will not publish any numerical estimates or predictions of consumer credit scores, including through the use of such fields as "credit estimate," "credit range," and "highcredit," unless Spokeo's Terms and Conditions specify that Spokeo's profiles may only be used for non-Fair Credit Reporting Act ("FCRA") purposes, and the profiles containing such estimates or predictions contain the language referenced in subparagraphs (f) or (g) below, as applicable.
- b. Spokeo will place a clear and appropriately-titled hyperlink to its opt-out form on its "Privacy" web page (currently located at https://www.spokeo.com/privacy).
- c. Spokeo will link to its "Privacy" web page from all web pages that include a "general navigation menu" (*i.e.*, the list of links currently including "About", "Terms", "Careers", etc.).
- d. Spokeo will link to its "Terms" web page (currently located at https://www.spokeo.com/terms-of-use) from all web pages that include a "general navigation menu," and such "Terms" web page will include the following language (or language similar to the following):

You may not use Spokeo.com or any information acquired from Spokeo.com to evaluate a consumer's eligibility for credit or insurance to be used primarily for personal, family, or household purposes, to evaluate a person's eligibility for employment or volunteering

purposes, to evaluate a person's eligibility for a government license or benefit, to evaluate a person for renting a dwelling property, or for any other purpose specified in the Fair Credit Reporting Act (15 U.S.C. § 1681b) (FCRA), Federal Trade Commission or court interpretations of the FCRA, or similar state statutes.

e. Spokeo will link to its "Help" web page (currently located at https://help.spokeo.com/) from all web pages that include a "general navigation menu," and such "Help" web page will include articles to assist users concerned about their privacy, including explanations of how users may opt-out their information from the spokeo.com website, as well as assistance for users who are experiencing any difficulty opting-out their information from the spokeo.com website.

- f. Spokeo will include the following language (or similar language) on all public spokeo.com web pages except "profile" web pages: "Spokeo is not a consumer reporting agency as defined by the Fair Credit Reporting Act (FCRA). Do not use this site to make decisions about employment, tenant screening, or any purpose covered by the FCRA."
- g. Spokeo will include the following language (or similar language) on every public spokeo.com "profile" web page:

Do not use any information obtained through Spokeo to determine a person's eligibility for credit, insurance, employment, housing (tenant screening), or for any other purpose covered under the Fair Credit Reporting Act (FCRA). Spokeo is not a consumer reporting agency and does not offer consumer reports. Spokeo gathers information from public sources, which may not be complete, comprehensive, accurate or even up-to-date. This service is not a substitute for your own due diligence, especially if you have concerns about a person's criminal

history. Spokeo does not verify or evaluate each piece of data, and makes no warranties or guarantees about the information offered.

- h. Spokeo will require every user, before completing a purchase on spokeo.com, to affirmatively agree to the following language (or language similar to the following): "I agree that I will not use Spokeo to determine an individual's eligibility for credit, insurance, employment, housing, or any other purpose covered under the Fair Credit Reporting Act (FCRA). I understand that Spokeo is not a consumer reporting agency."
- 2. This Court will retain jurisdiction for the purpose of enforcing the terms of the Stipulation and this Order.
- 3. Spokeo may petition the Court for relief from the obligations imposed by the Stipulation and this Order if Spokeo believes such relief is warranted. The Court will retain jurisdiction for the purpose of hearing such petition and, as appropriate, relieving Spokeo from obligations imposed by the Stipulation and this Order.

IT IS SO ORDERED.

March 11, 2019

OTIS D. WRIGHT, II UNITED STATES DISTRICT JUDGE

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